

EMPOWER Limited Flexible Spending Account

Why should I choose a Limited Flexible Spending Account (FSA)?

A Limited FSA is a benefit that allows you to choose how much of your paycheck you'd like to set aside, before taxes are taken out, for qualified dental, vision and preventative care expenses. This plan offers instant access to funds for expenses you incur throughout the year. And saves you money by reducing your taxable income.

Funds on Day 1

Buy those eyeglasses or finally get those braces. All of your FSA funds are available to spend right away.

Discount

Think of it like a discount on expenses at stores such as Amazon, Target, CVS, Walmart, Walgreens and more. Dollars you contribute are taken out of your paycheck before tax which means a \$100 purchase would actually cost you over \$130 without a Limited FSA.*

Plan ahead

Think about the money you spent on eligible expenses last year. Plan ahead and set those funds aside in a Limited FSA and save 30%.*

**Based on a 30% tax bracket.*

What does it cover?

There are thousands of eligible items, including:

- Dental and orthodontia office visits and expenses
- Dental implants, dentures and bridges
- Optometrist and ophthalmologist visits and expenses
- Eyeglasses, contacts, prescription sunglasses



Can I enroll?

Anyone is able to enroll. However, a Limited FSA cannot be paired with a Medical Flexible Spending Account (FSA).